



## **Annual General Meeting of Carl Zeiss Meditec AG on Wednesday, 26 March 2025 at 10.00 am**

### **Information on the rights of shareholders pursuant to Section 118a, Section 122 (2), Section 126 (1) and (4), Section 127, Section 130a, Section 131 (1), (1d) and (4) AktG and on modalities of the virtual Annual General Meeting**

In accordance with Section 25a of the company's Articles of Association, the Annual General Meeting will be held as a

#### **virtual general meeting pursuant to Section 118a (1) Sentence 1 German Stock Corporation Act (AktG)**

without the physical presence of the shareholders or their proxies (with the exception of the proxies appointed by the Company).

Further details on this can be found in sections II - X of the notice convening the Annual General Meeting. Shareholders and their proxies shall have no right and no possibility to be physically present at the location of the Annual General Meeting. The virtual Annual General Meeting will be held from the premises of Dorint Hotel Esplanade, Carl-Zeiss-Platz 4, 07743 Jena, Germany (location of the Annual General Meeting in accordance with the German Stock Corporation Act) at <https://www.zeiss.de/meditec-ag/hv> for shareholders who have registered on time, and their delegated proxies, and transmitted in a live audiovisual broadcast via a password-protected internet service.

Section II. To VIII. of the Notice convening the Annual General Meeting already contain some information on the rights of shareholders pursuant to Section 122 (2), Section 126 (1 and 4), Section 127, Section 130a and Section 131 (1), (1d) and (4) and Section 118a (AktG). The information below contains further details on these statutory regulations:

#### **Requests to include additional agenda items Section 122 (2) AktG**

Shareholders whose shares collectively amount to one twentieth of the share capital or a proportionate interest of €500,000 (equivalent to 500,000 shares), may request that items be placed on the agenda and published (Section 122 (2) AktG). Each new item must be accompanied by a statement of reasons or a draft resolution. The request must be sent in writing or in electronic form§ to Section 126a BGB (i.e., with qualified electronic signature) to the Management Board of Carl Zeiss Meditec AG and must be received by the Company at least 30 days prior to the virtual Annual General Meeting, excluding the date of receipt, i.e., by no later midnight (24:00 CET) on Sunday, 23 February 2025. Please send any requests to the following address:

Carl Zeiss Meditec AG  
- Management Board -  
Göschwitzer Straße 51 - 52  
07745 Jena, Germany  
E-mail: [sebastian.frericks@zeiss.com](mailto:sebastian.frericks@zeiss.com) (with a qualified electronic signature)

The applicants must provide evidence that they have held a sufficient number of shares for the legally prescribed minimum holding period of at least 90 days prior to the date of receipt of the request, and that they have held the shares up until the Management Board's decision on the application, and, insofar as the Management Board does not fulfill the request, that they also hold the shares up until the court decision on the supplementary motion. The regulation under Section 121 (7) AktG applies *mutatis mutandis* (Section 122 (2), 122 (1) sentence 3, Section 122 (3) AktG and Section 70 AktG).

Any additions to the agenda that require publication shall – insofar as these are not already disclosed in the invitation to the AGM – be published immediately in the Federal Gazette upon receipt of the request. They shall also be published on the Company's website at <https://www.zeiss.com/meditec-ag/agm> and communicated to the shareholders in accordance with Section 125 (1) sentence 3 AktG (in the currently applicable version).

The provisions of the AktG underlying these shareholder rights are as follows:

*Section 122 Convening a general meeting at the request of a minority*

(1) *A general meeting shall be convened if shareholders, whose collective shareholdings amount to one twentieth of the share capital, request such meeting in writing, stating the purpose and reason for the meeting; such a request shall be addressed to the management board. The articles of association may provide that the right to request a general meeting shall require a different form or a smaller holding of the share capital. The applicants shall furnish evidence that they have held their shares for at least 90 days prior to the date of the receipt of the request and that they hold these shares until a decision on the request has been made by the management board. Section 121 (7) shall apply *mutatis mutandis*.*

(2) *In the same manner, shareholders whose collective shareholdings amount to one twentieth of the share capital or a proportionate interest of € 500,000, may request that items be placed on the agenda and published. Each new item must be accompanied by a statement of reasons or a draft resolution. The request under sentence 1 must be received by the company at least 24 days, or in the case of listed companies, at least 30 days prior to the meeting, excluding the date of receipt.*

(3) *If the request is not met, the court may authorize the shareholders who made the request to convene the general meeting or publish the agenda item. The court may also simultaneously appoint the chairman of the meeting. Reference shall be made to the authorization in the notice convening the meeting or the announcement. An appeal against such decision is permitted. The applicants must provide evidence that they have held the shares up until the decision of the court.*

(4) *The company shall bear the costs of the general meeting and, in the case of paragraph 3, also the legal expenses, if the court allows the motion.*

*Section 124 (1) Aktiengesetz Announcement of supplementary motions; draft resolutions*

(1) *If the minority has requested, pursuant to Section 122 (2), that items be placed on the agenda, these shall be announced either with the notice convening the meeting or, alternatively, immediately upon receipt of the request.*

*Section 121 (4) applies *mutatis mutandis*; in addition, Section 121 (4a) applies *mutatis mutandis* in the case of listed companies. Publication and submission shall be effected in the same manner as for the notice convening the meeting.*

*Section 124a (sentence 2) Aktiengesetz Publications on the Company's website*

*A request from shareholders pursuant to Section 122 (2) received by the Company after convening of the meeting shall be made accessible in the same way immediately upon receipt by the Company.*

*Section 121 (7) Aktiengesetz General*

*(7) The date of the meeting shall not be included in periods and deadlines which are counted back from the meeting. Postponement from a Sunday, Saturday or public holiday to an earlier or later working day shall not be taken into consideration. Sections 187 through 193 of the Civil Code (Bürgerliches Gesetzbuch) shall not apply accordingly. At unlisted companies, the articles of association may specify a different calculation of the deadline.*

*Section 70 Stock corporation act Calculation of period of shareholding*

*If the exercise of rights arising from the share is dependent upon the shareholder having held the share for a certain period of time, the , right to demand transfer of title from a bank, a financial services institute, or an enterprise operating under Section 53 (1), sentence 1 or Section 53b (1), sentence 1 or (7) of the German Banking Act, shall be deemed equivalent to ownership. The period during which the share was owned by a predecessor shall be attributed to the shareholder, provided that they have acquired the share without consideration from their fiduciary, as universal successor, in connection with the liquidation of a community of interest, or as a result of a transfer of assets pursuant to Section 13 of the German Insurance Supervision Act (Versicherungsaufsichtsgesetz) or Section 14 of the Building Loan Associations Act (Gesetz über Bausparkassen).*

## **Motions and election nominations pursuant to Sections 126 (1), 127 AktG**

Shareholders of the Company may also cast motions concerning specific items on the agenda and nominate candidates for the election of Supervisory Board members and/or auditors.

Shareholder motions, including the name of the shareholder, the statement of reasons and any statement by the management shall be made accessible to the authorized persons named in Section 125 (1) to (3) AktG (in the currently applicable version) in accordance with the requirements therein, if the shareholder has submitted a countermotion against a proposal of the Management Board and/or Supervisory Board with respect to a certain item on the agenda at least 14 days prior to the virtual Annual General Meeting, along with a statement of reasons, to the address below, excluding the date of receipt. The last possible date of receipt is therefore 12.00 midnight (CET) on Tuesday, 11 March 2025. Publication of a countermotion and/or the accompanying statement of reasons shall not be required where one of the facts of exclusion under Section 126 (2) AktG exists.

Nominations by shareholders pursuant to Section 127 AktG do not require justification. Nominations shall only be published if they include the name, the profession and the place of residence of the proposed candidate, and, in the case of an election of Supervisory Board members, details of their membership of other statutory supervisory bodies. Pursuant to Section 127 sentence 1 AktG, in

conjunction with Section 126 (2) AktG, there are additional reasons, which, if they exist, mean that nominations do not require publication. Otherwise, the requirements and regulations for the publication of motions shall apply mutatis mutandis; in particular, the last possible date by which nominations must be received at the address below, in order to be published, is also 12.00 midnight (CET) on Tuesday, 11 March 2025.

Any shareholder motions (along with a statement of reasons) or election nominations by shareholders pursuant to Section 126 (1) and Section 127 AktG shall be addressed only to the following:

- by post to:  
Carl Zeiss Meditec AG  
c/o Link Market Services GmbH  
Landshuter Allee 10  
80637 München
- by e-mail to: [meditec.zeiss@linkmarketservices.eu](mailto:meditec.zeiss@linkmarketservices.eu)

Motions and election nominations to be made accessible (including the name of the shareholder and – in the case of motions – the statement of reasons) shall be available for inspection on the Company's website at <https://www.zeiss.com/meditec-ag/agm> in accordance with statutory regulations. Any statements made by the management shall likewise be published at the above Web address after this date.

Pursuant to Section 126 (4) AktG, countermotions or election nominations to be published pursuant to Sections 126, 127 AktG shall be deemed to have been made at the time they were published. The voting right in respect of these may be exercised after proper registration by the means described under V. Insofar as the shareholder proposing the motion or making the election nomination is not duly authorized and registered for the Annual General Meeting (see III. for more details), the motion or election nomination does not have to be dealt with at the Annual General Meeting.

Shareholders and their proxies who are connected to the Annual General Meeting also have the right, pursuant to Section 118a (1) sentence 2 No. 3 AktG, to submit motions and make election nominations during the meeting by way of video communication (see for more details).

The regulations of the AktG underlying these shareholder rights are as follows:

#### *Section 126 Shareholder motions*

*(1) Shareholder motions, including the name of the shareholder, the statement of reasons, and any statement by the management, shall be made accessible to the authorized persons named in Section 125 (1) to (3) in accordance with the requirements therein, if the shareholder has sent the company a countermotion to a proposal of the management board and supervisory board pertaining to a certain item on the agenda, stating reasons, to the address indicated in the notice convening the meeting, at least 14 days prior to the meeting, excluding the date of receipt. In the case of listed companies, such information shall be published on the Company's website. Section 125 (3) shall apply mutatis mutandis.*

*(2) A countermotion and the accompanying statement of reasons shall not require publication,*

1. *if the Management Board would render itself liable to prosecution by publishing such information,*
2. *if the countermotion would lead to an illegal or unconstitutional resolution by the general meeting,*
3. *if key points of the statement of reasons contain obviously incorrect or misleading information, or libelous statements,*
4. *if a shareholder countermotion based on the same facts has already been published at one of the company's general meetings pursuant to Section 125,*
5. *if the same shareholder countermotion, with essentially the same statement of reasons, has been published at at least two of the company's general meetings in the last five years to Section 125, and less than one twentieth of the share capital represented voted in favor of this motion at the general meeting,*
6. *if the shareholder indicates that he/she shall not be participating in the general meeting and shall not be represented by a proxy, or*
7. *if, in the last two years, at two general meetings, the shareholder did not present or have presented on their behalf a countermotion that they had announced.*

*Reasons for countermotions do not require publication if they exceed a total of 5,000 characters in length.*

*(3) If more than one shareholder casts countermotions relating to the same item for resolution, the management board may summarize the counterproposals and reasons for them.*

*(4) In the case of the virtual shareholders' meeting, motions to be made accessible in accordance with (1) to (3) shall be deemed to have been made at the time they are made accessible. The Company must ensure that the voting rights for these motions can be exercised as soon as the shareholders can prove the legal or statutory requirements for exercising the voting rights. If the shareholder who submitted the motion is not duly legitimized and, in case registration is required, is not duly registered for the general meeting, the motion does not have to be dealt with at the meeting.*

*Section 127 sentences 1 to 3 Election nominations by shareholders*

*Section 126 shall apply mutatis mutandis for a shareholder's proposal for the election of supervisory board members or the appointment of auditors. The nomination does not require justification. The management board is not required to publish the nomination if the nomination does not contain the information pursuant to Section 124 (3) sentence 4 and Section 125 (1) sentence 5.*

*Section 118a (1) Stock Corporation Act Virtual General Meeting*

*(1) The Articles of Association may provide for or authorize the Management Board to provide that the meeting is held without the physical presence of the shareholders or their representatives at the location of the Annual General Meeting (virtual Annual General Meeting). If a virtual general meeting is held, the following requirements must be met:*

1. *The entire meeting will be broadcast with images and sound.*

2. *Shareholders may exercise their voting rights by means of electronic communication, in particular by means of electronic participation or electronic postal voting, as well as by granting proxies,*
3. *Shareholders who are electronically connected to the meeting are granted the right to submit motions and nominations for election by means of video communication during the meeting,*
4. *Shareholders are granted the right to information in accordance with Section 131 by means of electronic communication,*
5. *Provided that the Management Board makes use of the possibility of Section 131 (1a ) sentence 1, the report of the Management Board or its essential content shall be made available to the shareholders no later than seven days before the meeting,*
6. *Shareholders are granted the right to submit comments pursuant to Section 130a (1) to (4) by electronic communication,*
7. *Shareholders who are electronically connected to the Annual General Meeting have a right to speak at the meeting by way of video communication in accordance with Section 130a (5) and (6),*
8. *Shareholders who are electronically connected to the meeting are granted a right to object to a resolution of the general meeting by electronic communication.*

*Section 121 (7) shall apply to the calculation of the period pursuant to sentence 2 no. 5; in the case of listed companies, disclosure shall be made via the company's website. Section 118 (1) sentence 3 and 4 as well as Section 67a (2) sentence 1 and (3) shall apply mutatis mutandis.*

*Section 124 (3), sentence 4 Aktiengesetz Announcement of supplementary motions; draft resolutions*

*The proposal for the election of Supervisory Board members or auditors shall state the candidates' names, profession and place of residence.*

*Section 125 (1) sentence 5 Notifications for shareholders and supervisory board members*

*For listed companies a proposal for the election of supervisory board members should include details of their membership of other statutory supervisory bodies; details of their membership of comparable domestic and foreign supervisory bodies of commercial enterprises should be added.*

### **Submission of comments pursuant to Section 130a (1) to (4) AktG**

Duly registered shareholders and their proxies have the right, pursuant to Section 130a (1) to (4) AktG, to submit comments on agenda items in text form or in video format by means of electronic communication. The password-protected internet service on the Company's website at <https://www.zeiss.com/meditec-ag/agm> can be used for this with the appropriate access data (see notice convening the Annual General Meeting part IV. above).

Comments in text form should be submitted in accordance with the procedure specified for this as a PDF file. Comments in video format should be submitted according to the procedure specified for this as MPEG-4 or MOV files; the file size must not exceed 1 GB. We ask that the comments

submitted be kept to an appropriate length to allow for proper screening of the comments. It is possible for several comments to be submitted. Comments submitted in video format must feature the shareholder or the shareholder's proxy to be permissible. By submitting a comment, the shareholder or the proxy agree to the comment and their name being published in the password-protected internet service.

Comments should be submitted no later than five days prior to the meeting, thus no later than 12.00 midnight (CET) on 20 March 2025. Comments submitted on the agenda items shall be published in the password-protected internet service on the Company's website at <https://www.zeiss.com/meditec-ag/agm>, which is available to duly registered shareholders or their proxies with the appropriate access data (see Notice convening the Annual General Meeting part IV. above for more details), by no later than four days prior to the Annual General Meeting, therefore by no later than 12.00 midnight (CET) on 21 March 2025, unless, as an exception, said comments may be exempted from publication in accordance with Section 130a (3) sentence 4 AktG.

Comments shall not be published if the Management Board would render itself liable to prosecution by publishing such information, if key points of the comments contain obviously incorrect or misleading information, or libelous statements, or if the submitting shareholder indicates that they shall not be participating in the Annual General Meeting and shall not be represented by a proxy.

Motions and election nominations, questions about and objections to resolutions of the Annual General Meeting within the scope of the comments submitted in text form or in video format shall not be considered at the Annual General Meeting; the submission of motions or election nominations (see above for more details), exercise of the right to information (see below for more details) and lodging objections to resolutions of the Annual General Meeting (see below or more details) is only possible via the channels described separately in the convening of the shareholders' meeting.

The regulations of the AktG underlying these shareholder rights are as follows:

*Section 130a (1) to (4) Aktiengesetz Right to speak and comment on virtual general meetings*

(1) *In the case of the virtual general meeting, shareholders have the right to submit comments to the meeting on the items on the agenda by electronic communication using the address given for this purpose in the convening. The right may be limited to shareholders duly registered for the meeting. The scope of the comments may be reasonably limited in the notice convening the Annual General Meeting.*

(2) *Comments must be submitted no later than five days before the meeting.*

(3) *The submitted comments shall be made available to all shareholders no later than four days before the meeting. The right may be limited to shareholders duly registered for the meeting. In the case of listed companies, access must be made via the company's website; in the case of sentence 2, access can also be made via the website of a third party. Section 126 (2) sentence 1 numbers 1, 3 and 6 shall apply accordingly.*

(4) *Section 121 (7) shall apply for the calculation of the periods referred to in (2) and (3) sentence 1.*

**Right to information according to Section 131 (1), (1d) and (4) AktG**

Pursuant to Section 131 (1) AktG, each duly registered shareholder or proxy is entitled to request information about the Company's affairs from the Management Board at the Annual General Meeting, to the extent that such information is necessary to make an appropriate assessment of the

respective agenda item and there is no right to withhold information. This disclosure obligation of the Management Board also extends to the Company's legal and business relationships with its affiliates. In addition, there is a right to ask questions at the Annual General Meeting, pursuant to Section 131 (1d) AktG, about all answers provided by the Management Board at the Annual General Meeting and about questions asked in speeches at the Annual General Meeting (see for more details), as well as a right to information pursuant to Section 131 (4) AktG.

By order of the Chairman of the meeting pursuant to Section 131 (1f) AktG, all forms of the right to information pursuant to Section 131 AktG may be exercised at the Annual General Meeting exclusively by way of video communication (see below for more details). No other form of submission of questions by electronic or other means of communication is provided for either before or during the Annual General Meeting.

Pursuant to Art.24 (3) of the Company's Articles of Association, the Chairman of the Annual General Meeting may set appropriate time limits on the shareholder's right to speak and ask questions.

The regulations of the AktG underlying these shareholder rights are as follows:

#### *Section 131 AktG Information right of shareholders*

*(1) Upon request, the management board shall provide each shareholder with information about the company's affairs at the general meeting, to the extent that such information is necessary to make an appropriate assessment of the respective agenda item. This disclosure obligation shall also extend to the company's legal and business relationships with an affiliate. If a company makes use of the simplified procedure pursuant to Section 266 (1) Sentence 3, Section 276 or Section 288 German Commercial Code (Handelsgesetzbuch, HGB), each shareholder may request that the annual financial statements be presented to them at the general meeting approving such annual financial statements in the form that would have been used if such provisions on simplified procedure were not applied. The obligation of the management board of a parent company (Section 290 (1), (2) HGB) to disclose information at the general meeting at which the consolidated financial statements and consolidated management report are presented also extends to the position of the Group and the companies included in the consolidated financial statements.*

*(1a) In the case of the virtual general meeting, (1) sentence 1 shall be applied with the proviso that the Management Board may stipulate that questions from the shareholders must be submitted by electronic communication no later than three days before the meeting. Section 121 paragraph 7 applies for the calculation of the time limit. Questions that are not submitted on time do not need to be considered.*

*(1b) The scope of questions may be reasonably limited in the notice convening the Annual General Meeting. The right to submit questions may be limited to shareholders duly registered for the meeting.*

*(1c) The Company shall make properly submitted questions available to all shareholders before the meeting and shall answer them no later than one day before the meeting; Section 121 (7) applies for calculating the period. In the case of listed companies, such information shall be published on the Company's website. Section 126 (2) sentence 1 numbers 1, 3 and 6 shall apply accordingly for the access to the questions. If the answers are continuously available one day before the start and at the meeting, the Management Board may refuse to provide information on these questions at the meeting.*



*(1d) Every shareholder electronically connected to the meeting shall be granted a right to ask questions at the meeting by means of electronic communication to all answers given by the Management Board before and during the meeting. Paragraph 2 sentence 2 also applies to the right to ask questions.*

*(1e) In addition, every shareholder electronically connected to the meeting in the meeting must be granted the right to ask questions on matters which have only arisen after the expiry of the period referred to in (1a) sentence 1. (2) sentence 2 also applies to this right to ask questions.*

*(1f) The chairperson of the meeting may stipulate that the right of access pursuant to (1), the right to ask questions demand pursuant to (1d) and the right to ask questions pursuant to (1e) may be exercised in the general meeting exclusively by means of video communication.*

*(2) The information provided shall comply with the principles of conscientious and accurate accounting. The articles of association or rules of procedure pursuant to Section 129 may authorize the meeting chairman to set a time limit for the shareholder's right to speak and ask questions, and to specify this in more detail.*

*(3) The Management Board may refuse to provide information*

- 1. to the extent that providing such information could, based on prudent commercial judgment, potentially cause material damage to the company or one of its affiliates;*
- 2. to the extent that such information relates to valuations for tax purposes or the amount of individual taxes;*
- 3. concerning the difference between the value at which items are recognized in the annual statement of financial position and a higher value of such items, unless the general meeting is to adopt the annual financial statements;*
- 4. with regard to the accounting and valuation principles, if disclosure of these policies in the notes is sufficient to provide a true and fair view of the company's net assets, financial position and results of operations in the sense of Section 264 (2) HGB; this shall not apply if the general meeting is to adopt the annual financial statements;*
- 5. if, by providing such information, the Management Board would render itself liable to prosecution;*
- 6. to the extent that details do not need to be given, at a financial services institution or a securities company, about any accounting or valuation principles applied, or about any offsetting carried out in the annual financial statements, management report, consolidated financial statements or consolidated management report;*
- 7. if the information is continuously available on the company's website for at least seven days prior to the general meeting and during the general meeting.*

*Information may not be denied for any other reasons.*

*(4) If a shareholder has been provided with information outside of the general meeting, due to their shareholder status, this information shall be provided to any other shareholder who requests it at the general meeting, even if this information is not necessary to permit an appropriate assessment of the respective agenda item. In the case of the virtual general meeting, it must be ensured that every shareholder connected to the meeting electronically can transmit his/her request in accordance with sentence 1 by means of electronic communication. The Management Board may not refuse to provide such information in accordance with (3), Sentence 1, No. 1 to 4. The Sentences*

*1 to 2 shall not apply if a subsidiary (Section 290 (1), (2) HGB), a joint venture (Section 310 (1) HGB) or an associated company (Section 311 (1) HGB) provides the information to a parent company (Section 290 (1), (2) HGB) for the purposes of incorporating the company in the consolidated financial statements of the parent company, and the information is required for this purpose.*

*(5) A shareholder who has been denied information may request that his/her question and the reason for which the information was denied be recorded in the minutes of the meeting. In the case of the virtual general meeting, it must be ensured that every shareholder connected to the meeting electronically can transmit his/her request in accordance with sentence 1 by means of electronic communication.*

### **Right to speak according to Section 130a (5) and (6) AktG**

Shareholders or their proxies who are electronically connected to the Annual General Meeting have a right to speak at the meeting by way of video communication in accordance with Section 130a (5) and (6) AktG. There will be a virtual desk for requests to speak operating from the start of the Annual General Meeting via the password-protected internet service on the Company's website at <https://www.zeiss.com/meditec-ag/agm> (see the notice convening the Annual General Meeting part IV regarding the relevant access data), which the shareholders and their proxies can use to register their speech request. The right to speak in particular includes the right to submit motions and election nominations pursuant to Section 118a (1) sentence 2 No. 3 AktG (see) for more details), as well as the request for information according to Section 131 AktG (see) for more details).

Pursuant to Art.24 (3) of the Company's Articles of Association, the Chairman of the Annual General Meeting may set appropriate time limits on the shareholder's right to speak and ask questions.

The entire virtual Annual General Meeting, including the video communication, is managed via the password-protected internet service. Shareholders and their proxies who wish to register their request to speak via the virtual desk shall require either a non-mobile terminal device (PC, notebook, laptop) with the installed browser Chrome from Version 89, Edge from Version 88 or Safari from Version 13.1 or a mobile terminal device (smartphone) to broadcast their speech. Mobile ANDROID smartphones require the installed browser Chrome from Version 89; mobile iOS smartphones require the installed browser Safari from Version 13.1. To broadcast speeches, terminal devices must have a camera and microphone that can be accessed from the browser. Installation of additional software components or apps on the terminal devices is not required. Anyone who has registered a request to speak via the virtual desk shall be given access in the password-protected internet service to deliver their speech. The Company reserves the right to verify the functioning of the video communication between the shareholder or proxy and the Company in the meeting and before the speech and to reject it if the functionality is not assured.

The regulations of the AktG underlying these shareholder rights are as follows:

#### *Section 130a (5) to (6) Aktiengesetz Right to speak and comment on virtual general meetings*

*(5) Shareholders who are electronically connected to the meeting must be granted the right to speak in the meeting by means of video communication. The form of video communication offered by the company must be used for the speeches. Proposals and nominations for election pursuant to Section 118a (1) sentence 2 number 3, the request for information pursuant to Section 131 (1),*

*questions pursuant to Section 131 (1d) and further questions pursuant to Section 131 (1e) may form part of the speech. Section 131 (2) Sentence 2 shall apply mutatis mutandis.*

*(6) The Company reserves the right in the notice convening to verify the functioning of the video communication between the shareholder or proxy and the Company in the meeting and before the speech and to reject it if the functionality is not assured.*

### **Objection to a resolution of the virtual Annual General Meeting**

Duly registered shareholders and proxies connected electronically to the Annual General Meeting shall have the right, by means of electronic communication, to declare objections to resolutions of the Annual General Meeting. Such an objection may be declared from the beginning of the virtual Annual General Meeting up until it is closed by the Chairman of the meeting via the password-protected internet service at <https://www.zeiss.com/meditec-ag/agm>. The notary has authorized the Company to receive objections via the internet service and receives the objections via the internet service.

The regulations of the AktG underlying these shareholder rights are as follows:

*Section 118a (1) sentence 1, sentence 2 no. 8 German Stock Corporation Act Virtual General Meeting*

*(1) The Articles of Association may provide for or authorize the Management Board to provide that the meeting is held without the physical presence of the shareholders or their representatives at the location of the Annual General Meeting (virtual Annual General Meeting). If a virtual general meeting is held, the following requirements must be met:*

- 8. Shareholders who are electronically connected to the meeting are granted a right to object to a resolution of the general meeting by electronic communication.*

*Section 245 (1) number 1, (2) Aktiengesetz Right to challenge*

*The following shall have a right to challenge*

- 1. Each shareholder present at the Annual General Meeting, if they have already acquired the shares prior to the announcement of the agenda and have declared an objection to the resolution in writing.*

*In the case of the virtual general meeting, all shareholders electronically connected to the meeting are deemed to have appeared within the meaning of sentence 1 number 1.*