



Carl Zeiss Meditec AG

Jena

-ISIN DE0005313704-

Notice pursuant to Section 49 (1) sentence 1, No. 2- Dividend notification -

The Ordinary General Meeting of Carl Zeiss Meditec AG on 26 March 2025 resolved to distribute from its net earnings for financial year 2023/24 a dividend of € 0.60 per no-par value share on the Company's dividend-bearing share capital of € 87,536,079.00.

The dividend shall be paid on 31 March 2025 by Clearstream Banking AG, Frankfurt am Main.

The dividend payment of Carl Zeiss Meditec AG is subject to the deduction of 25% capital gains tax and 5.5% solidarity surcharge on the capital gains tax (total 26.375%) and, if applicable, church tax on the capital gains tax. With the tax deduction on the regular dividend, the German income tax on private capital gains is deemed to be settled. The deduction of capital gains tax and the solidarity surcharge does not apply to shareholders with unlimited tax liability who have submitted a so-called non-assessment certificate or a so-called exemption order with sufficient exemption amount to their custodian bank.

In the case of shareholders with limited tax liability, the capital gains tax withheld, including the solidarity surcharge, may be reduced upon application in accordance with existing agreements for the avoidance of double taxation between the Federal Republic of Germany and the country concerned.

The central paying agent is Commerzbank AG.

Jena, March 2025

Carl Zeiss Meditec AG
The Management Board